

School uniform policy

Weaverham High School



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Contents

1. Aims.....	2
2. Our school's legal duties under the Equality Act 2010	2
3. Limiting the cost of school uniform	3
4. Expectations for school uniform	4
5. Expectations for our school community	6
6. Monitoring arrangements.....	7
7. Links to other policies	7

1. Aims

Weaverham High School expects pupils to wear uniform at all times. A high standard of personal appearance is expected of all pupils. Uniform helps promote a sense of belonging within the school and public image outside. A smart appearance is essential in most workplaces. We aim to prepare our students for the world of work.

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to wear headscarves and/or other religious garments

- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with their Head of Year who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

We recognize that our school has a duty to make sure that the uniform we require is affordable and in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

- *School Jumper (embroidered with school logo)
- *School tie
- Pale blue shirt
- Pleated Navy-blue knee length skirt OR black trousers.
- White or blue ankle or knee length socks or Navy-blue tights with skirts
- Black socks with trousers
- Flat heeled shoes in black

The items shown with a * indicate a branded item.

Weaverham High School

Uniform Visual Guide



School tie



Short or Long Sleeve



Tucked in



Pleated skirt



Too short



Navy tights



No false nails or varnish



No nose piercings



White knee socks



White ankle socks



Blue knee socks



Navy ankle socks



School Jumper



Black school trousers



No Jeans



Black socks if wearing school trousers



All black trainers



Trainers with a non-black logo



No over-knee socks



No black socks



No Hoodies or sweatshirts



Black school shoes

The Best Version Of You

4.2 Where to purchase it

To order branded items of uniform, please do so online at www.swischoolwear.co.uk. Parents can register to create an account and items are posted directly to their address.

Where the cost of purchasing the branded items is an issue, parents are encouraged to contact school as we hold some items which have been donated and will work to overcome this issue.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact their Head of Year if they want to request an amendment to the uniform policy in relation to their protected characteristics.

All clothing should be marked for identification.

Students are permitted to wear one ring and a set of studded ear rings. No other jewelry, including nose and facial piercings are permitted.

Hairstyles should not be extreme, i.e. only a style which would be suitable in the work place.

Additional hooded tops or sweaters are not permitted in school.

Outdoor coats are permitted but should be removed before entering a classroom.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact their Head of Year if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will not ignore it if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with in accordance to our Behaviour and Relationships policy. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every three years by Deputy Headteacher for Ethos and Climate for Learning. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour and relationships policy
- Anti-bullying policy